



STEEL AUTHORITY OF INDIA LIMITED
SALEM STEEL PLANT
SALEM - 636013

Ref. No:- HR- 15(31)

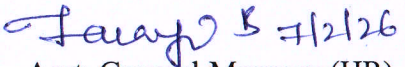
Date: 07.02.2026

CIRCULAR

This is to inform all concerned ex-employees that, pursuant to the orders dated 13.12.2024 passed by the Hon'ble Tribunal in OA No. 864 and 1487 of 2016 and subsequent orders by Hon'ble High Court of Madras, vide its judgment dated 23.04.2025 and Hon'ble Supreme Court, vide its judgment dated 13.10.2025 the following is communicated for information and necessary action:

1. Online applications are invited from eligible ex-employees from whom the pay anomaly amount was withheld from their final settlement, in compliance with para 26(i) and para 28(i) of the aforesaid Tribunal order. The eligible ex-employees are required to submit the online application through the link available in SSP's URUVU portal as : **Compliance of CAT order dated 13.12.2024**
2. An appropriate notice is being issued to concerned ex-employees from whom the pay anomaly amount was withheld from their final settlement, in compliance with para 26(ii) and para 28(ii) of the aforesaid Tribunal order. All concerned ex-employees are requested to receive the order.
3. The above link is available for a period of three months w.e.f 07.02.2026.
4. It may please be noted that no physical intimation will be sent to the ex-employees regarding the above.
5. Further, it is also to be informed that the above portal is only for ex-employees who are alive as on date of application. All other cases are requested to contact the HR department of Salem Steel Plant.

This is issued for information and compliance.


Asst. General Manager (HR)

Distribution:

1. Ex-employees – through SSP's URUVU portal