



सेल SAIL

**STEEL AUTHORITY OF INDIA LIMITED
SALEM STEEL PLANT**

Ref. No. TR-12(10)

October 8, 2025

CIRCULAR

**Sub: Engagement of Trade Apprentices for the year 2025-26 under the
Apprentices Act, 1961**

Salem Steel Plant, Salem is inviting applications for engagement of Trade Apprentices, under the Apprentices Act 1961, for the year 2025-26:

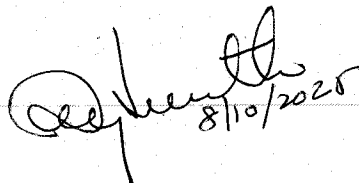
S.No	Trades	Tentative Vacancies (*)
1	Fitter	17
2	Electrician	14
3	Machinist	6
4	Welder	6
5	COPA	3
Total		46

(* Number of vacancies indicated above is tentative and may increase or decrease in all or any of the trade depending upon requirement which will be at the absolute discretion of the management)

Stipend: As per the Apprentice (Amendment) Rules, 2025 and as notified by the government from time to time.

Age limit: Minimum 18 years and maximum 27 years, as on 01/10/2025 for General candidates. A relaxation of 5 years is admissible to SC/ST candidates and 3 years for OBC (NCL) candidates in the upper age - limit. In the case of PwBD candidates (with minimum 40% disability), a relaxation of 10 years is admissible in the upper age-limit.

Minimum Educational Qualification: High School Pass and ITI pass as a Regular Full-Time candidate from a NCVT/SCVT recognized Institute. For all trades, NCVT/SCVT certificate is required. For welder trade, NCVT shall only be considered.


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Candidates who have completed their full-time ITI course are eligible for applying in apprenticeship training. Candidates who have completed ITI through Distance Learning /Part time/Correspondence/Sandwich courses shall not be considered for apprenticeship training in Salem Steel Plant.

Reservation: Out of the above training vacancies, 19%, 1%, 27%, 10% and 4% are reserved for SC, ST, OBC(NCL), EWS and PwBD Candidates respectively.

Selection Methodology: Consideration for selection will be subject to fulfilling the conditions specified in the notification. Merit list will be drawn based on the marks secured in the qualifying examination. In case of a tie in marks at selection stage, candidate older in age will be preferred.

Minimum Physical Standards: Candidates selected as apprentices will have to fulfil the minimum physical fitness standard/parameters as specified in the Apprentices Act, Clause 4 of Apprenticeship Rule 1992 and amendments thereof if any. On selection, Candidates have to submit "Medically Fit" certificate from any Government recognised Medical Practitioner.

Previous Training: Candidates who have already completed or currently undergoing apprenticeship training in any other establishment under Apprentices Act 1961 are not eligible to apply.

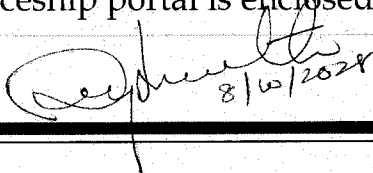
Duration of Training: The duration of Apprenticeship Training will be for a period of one year from the date of joining, as per Apprentices Act 1961.

Facilities: Hostel facility will be provided solely at the discretion of the management.

Registration in Government Portal: Candidates must be registered in RDSDE (NAPS) Portal (www.apprenticeshipindia.gov.in) for Trade apprentices. Candidates with RDSDE (NAPS) Registration No. alone will be considered for the training

How to Apply:

- a) Candidate can apply for one trade only.
- b) The candidates meeting the prescribed eligibility criteria have to first register in RDSDE (NAPS) Portal (www.apprenticeshipindia.gov.in) and note down their RDSDE (NAPS) Registration No. This Registration No is mandatorily required for submitting the application. Instruction for registration in apprenticeship portal is enclosed as **Annexure - I**.

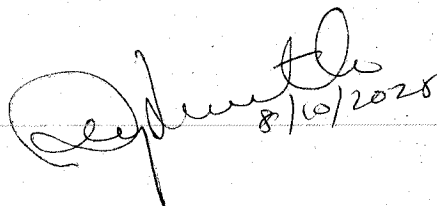

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- c) After completing the registration on the [www.apprenticeshipindia.gov.in] portal, candidates are also required to duly fill the application form enclosed, as **Annexure - II**.
- d) After duly filling application form, candidate needs to send the application along with following applicable documents to the email ID sspapprentice2025@gmail.com or shall physically hand over the documents to the office of Learning and Development Department of Salem Steel Plant on any working day before cutoff date:

- Soft copy of the latest colour passport size photograph
- Copy of the 10th standard mark sheet, if applicable
- Copy of the mark sheets/consolidated mark sheet of prescribed educational qualification.
- Copy of the SC/ST/OBC (NCL)/EWS/PwBD Certificates by reserved candidates in the prescribed format issued by the Competent Authority if applicable. OBC (NCL) and EWS status should be valid and certificate issued by competent authority should be latest one (not later than one year).
- Copy of Aadhaar card
- Candidate's profile home page screenshot of Govt. Portal (www.apprenticeshipindia.gov.in).
- Copy of Bank passbook front page as uploaded in Govt. Portal (www.apprenticeshipindia.gov.in), it should be Aadhaar seeded and DBT enabled.

In the absence of any single required document, the application shall be summarily rejected.

- e) The candidate must have an active email ID and mobile phone number which must remain valid for at least next one year.
- f) All future communication with candidate will take place only through email only.
- g) The candidate must ascertain the correctness of all information before filing in the Application Form.
- h) The candidate shall be wholly/exclusively responsible for the information provided in his/her application form.


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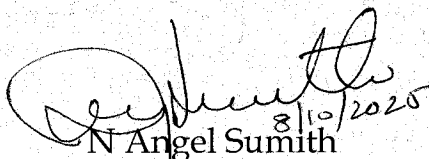
- i) Incomplete Applications, applications not fulfilling the eligibility criteria/parameters and applications received shall be treated as rejected.
- j) The original application form of the candidate, who has applied through email, shall be retained by the candidate and submitted at the time of document verification.
- k) Canvassing in any form is liable to render the candidate ineligible.
- l) No TA/DA shall be paid to candidates either for certificate verification or for joining the apprenticeship training on selection.
- m) On selection, the candidate will be covered under Employee's Compensation Act, as mentioned in the Apprentice Act, 1961.

Upon completion of Apprenticeship period at Salem Steel Plant, Salem Steel Plant shall neither have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the ground of completion of Apprenticeship.

Application Opening on	09/10/2025
Application Closing on	23/10/2025

After closing date, any application received will not be considered for further screening.

For any further clarification or query, please email us at sspapprentice.enquiry@gmail.com.


8/10/2025
N Angel Sumith
AGM (HR-L&D)

Distribution :

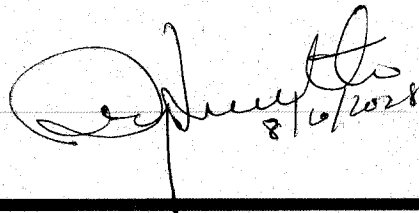
All employees - through Notice Boards and 'Thagaval' portal

All ex-employees - through 'Uravu' portal

Instructions for online registration in Apprenticeship portal

Steps to be followed by the applicants for registration in Apprenticeship portal

- a) Go to **www.apprenticeshipindia.gov** in portal.
- b) Click "**Register 'and Choose candidate'**
- c) Fill up all the personal details and Click **submit** button.
- d) Now a 10-digit unique registration number is displayed on the browser window. This 10-digit number should be noted and this 10-digit number should be filled in application form of Salem Steel Plant. Simultaneously an activation link will be sent to the registered email id of the applicant for activation purpose.
- e) Login to the registered email and open the mail with the subject "User activation "and click activate button, upon which activation is completed.
- f) Then go to **www.apprenticeshipindia.gov.in** portal.
- g) Now login by using the registered mail id/Registration number and password.
- h) Click "profile" tab to complete your profile details using EDIT and ADD Buttons.
- i) Aadhaar Verification is mandatory for the creation of online apprenticeship contract. Hence, candidates are requested to ensure their name in the Aadhaar Card similar to the one recorded in their SSLC mark sheet.
- j) Candidates must ensure that while registering on apprentice portal, their Aadhaar details including Aadhaar number, Date of Birth, gender, spelling of name of self/father etc. are correct. The details should also match with their SSLC Certificate. Also, ensure that your profile is completed using Aadhaar verification stage. In case of discrepancy, please get the Aadhaar corrected from concerned agency.
- k) Along with Aadhaar verification e-KYC verification is also mandatory in Apprenticeship registration. Candidates need to fill Bank details & IFSC code correctly for e-KYC verification.


8/10/2028



**STEEL AUTHORITY OF INDIA LTD
SALEM STEEL PLANT**

Latest Passport
Size Photograph

PROFORMA APPLICATION FOR TRADE APPRENTICE

Trade Applied:	
Name	
Father's Name	
Date of Birth	__ / __ / ____ Completed age as on 01/10/2025, ____ Years
Address for Correspondence	Pin code:
State to which you belong	
Contact Number	
E-mail address	
Category	UR/OBC-NCL/SC/ST/EWS
Applicability of PwBD, if yes, type of PwBD	Yes/No (____) VH/HH/OH/MD/ASD/ID/SLD/MI
Registration No. allotted in NAPS Portal	
Aadhaar Number	
Whether Aadhaar verified in NAPS portal	Yes/ No (____) <i>Remarks: If No, application will be rejected</i>

Qualifications:

Course	Year of Passing	Total Maximum Marks	Total Marks Secured	Percentage of Marks
SSLC				
ITI				

I hereby declare that the information furnished by me in this application form is true, complete, and correct to the best of my knowledge and belief. I understand that any false or misleading information, or suppression of facts, may lead to the rejection of my application or termination of my engagement/selection at any stage without any notice.

Place :

Signature of the candidate

Date :

Note: Enclose all necessary documents along with this application and send the scanned copies to the email id : sspapprentice2025@gmail.com

[Handwritten Signature]