



STEEL AUTHORITY OF INDIA LIMITED
SALEM STEEL PLANT

Ref. No. TR-23(5)

29/07/2026

CIRCULAR

Sub: Notification for Engagement of Degree, Diploma & Graduate Apprentices under the Apprentices Act, 1961 for the Year 2026-27

Salem Steel Plant, Salem is inviting applications for engagement of Degree / Diploma / Graduate Apprentices in the following disciplines under the Apprentices Act, 1961 for the year 2026-27:

S. No.	Qualification	Discipline/Branch
1	BE / B. Tech	Engineering in Metallurgy/Mechanical/EEE/Civil/ECE/ E&I/CSE/Automobile/Chemical
2	Diploma	Metallurgy/Mechanical/EEE/Civil /Automobile
3	Graduate	BCA, BBA, B.Sc(Chemistry)

STIPEND:

S. No.	Category	Stipend
1	Degree	Rs.12,300/-per month (50% of stipend paid by SSP & 50% from BOAT Under DBT Mode)
2	Graduate	
3	Diploma	Rs. 10,900/- (50% of stipend paid by SSP & 50% from BOAT Under DBT Mode)

AGE LIMIT: Minimum 18 years and maximum 27 years, as on 31/08/2026 for UR candidates. A relaxation of 5 years is admissible to SC/ST candidates and 3 years for OBC (NCL) candidates in the upper age – limit. In the case of PwBD candidates (with minimum 40% disability), a relaxation of 10 years is admissible in the upper age-limit.

DURATION OF TRAINING: The duration of Apprenticeship Training will be for a period of one year from the date of joining, as per Apprentices Act 1961.

FACILITIES: Hostel facility will be provided solely at the discretion of the management.

RESERVATION: Out of the training vacancies, 20%, 1%, 27%, 10% and 4% are reserved for SC, ST, OBC(NCL), EWS and PwBD Candidates respectively.

ACADEMIC QUALIFICATION CRITERIA:

- Candidates whose academic results are pending are not eligible to apply.
- Applicants possessing higher qualifications (such as ME/M.Tech or equivalent postgraduate degrees) are not eligible.
- Candidates with prior job experience are NOT eligible.
- Candidates should have passed their qualifying examination in the recent 5 years.
- Candidate who completed their qualification prior to the above-mentioned period is Not eligible

PREVIOUS TRAINING: Candidates who have already completed or currently undergoing apprenticeship training in any other establishment under Apprentices Act 1961 are not eligible to apply.

SELECTION METHODOLOGY: Selection will be based on marks obtained in the minimum educational qualification & Interview.

MINIMUM PHYSICAL STANDARDS: Candidates selected as apprentices will have to fulfil the minimum physical fitness standard/parameters as specified in the Apprentices Act, Clause 4 of Apprenticeship Rule 1992 and amendments thereof if any. On selection, Candidates have to submit "Medically Fit" certificate from any Government recognised Medical Practitioner.

HOW TO APPLY:

- a) Candidate can apply for one post only.
- b) The candidates meeting the prescribed eligibility criteria have to first register in National Apprenticeship Training Scheme (NATS) Portal (https://nats.education.gov.in/student_type.php) and note down his/her NATS Registration Number. This Registration Number is mandatorily required for submitting the application.
- c) After completing the registration on the [https://nats.education.gov.in/student_type.php] portal, candidate is also required to duly fill the application form enclosed, as **Annexure - I**.
- d) After duly filling application form, candidate needs to send the application along with following applicable documents to the email ID sspapprentices@gmail.com or shall physically hand over the documents to the office of Learning and Development Department of Salem Steel Plant on any working day before cutoff date:

- Latest colour passport size photograph
- Copy of the SSLC and HSC standards mark sheet,
- Copy of the all mark sheets/consolidated mark sheets of prescribed educational qualification i.e Diploma/BE/B.Tech/Graduation.
- Copy of latest Transfer Certificate (TC)
- Copy of the SC/ST/OBC (NCL)/EWS/PwBD Certificates by reserved candidates in the prescribed format issued by the Competent Authority if applicable. OBC (NCL) and EWS status should be valid and certificate issued by competent authority should be latest one (not later than one year).
- Copy of Aadhaar card
- Candidate's profile home page screenshot of Govt. Portal (https://nats.education.gov.in/student_type.php).
- Copy of Bank passbook front page as uploaded in Govt. Portal (https://nats.education.gov.in/student_type.php), it should be Aadhaar seeded and DBT enabled.

In the absence of any single required document, the application shall be summarily rejected.

- e) The candidate must have an active email ID and mobile phone number which must remain valid for at least next one year.
- f) All future communication with candidate will take place only through email only.
- g) The candidate must ascertain the correctness of all information before filing in the Application Form.



- h) The candidate shall be wholly/exclusively responsible for the information provided in his/her application form.
- i) Incomplete Applications, applications not fulfilling the eligibility criteria/parameters and applications received shall be treated as rejected.
- j) The original application form of the candidate, who has applied through email, shall be retained by the candidate and submitted at the time of document verification.
- k) Canvassing in any form is liable to render the candidate ineligible.
- l) No TA/DA shall be paid to candidates either for certificate verification or for joining the apprenticeship training on selection.
- m) On selection, the candidate will be covered under Employee's Compensation Act, as mentioned in the Apprentice Act, 1961.

Upon completion of Apprenticeship period at Salem Steel Plant, Salem Steel Plant shall neither have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the ground of completion of Apprenticeship.

Application Opening on	01/08/2026
Application Closing on	31/08/2026

After closing date, any application received will not be considered for further screening.

For any further clarification or query, please email us at sspapprentice.enquiry@gmail.com
Or contact: 0427 238 2216/2276


N Angel Sumith
Asst. General Manager (HR-L&D)

DISTRIBUTION:

- All employees - through Notice Boards and 'Thagaval' portal
- All ex-employees – through 'Uravu' portal



**STEEL AUTHORITY OF INDIA LIMITED
SALEM STEEL PLANT**

**PERFORMA APPLICATION FOR DIPLOMA/ENGINEERING/GRADUATE
APPRENTICESHIP FOR 2026-27**

Apprenticeship Applied	Diploma /Degree/ Graduation
Discipline Applied	
Full Name	
Gendre	
Father's Name	
Date of Birth	Completed age as on 01/08/2026_____years
Address for Correspondence	Pincode:
State to which you belong	
Contact Number	
E-mail Address	
Category	UR/OBC-NCL/SC/ST/EWS
Applicability of PwBD, if yes, type of PwBD	
Registration No. allotted in NATS portal	
Aadhaar Number	
Whether Aadhaar verified in NATS portal	Yes/ No (____) Remarks: if No, application will be rejected
Whether you have undergone training under the Act previously/ undergoing apprenticeship Training at present	Yes / No

Cont...

EDUCATION QUALIFICATIONS:

COURSE	YEAR OF PASSING	TOTAL MAXIMUM MARKS	TOTAL MARKS SECURED	PERCENTAGE OF MARKS
SSLC				
HSC				
Diploma/BE/B.Tech/ BBA/BCA/B.Sc(Chem)				

I hereby declare that the information by me in this application from is true, complete, and correct to the best of knowledge and belief. I understand that any false or misleading information, or suppression of facts, may lead to the rejection of my application or termination of my engagement/selection at any stage without any notice.

Signature of the candidate

Place:

Date:

DOCUMENTS ENCLOSED:

1. SSLC Certificate
2. HSC Certificate (if applicable)
3. Degree/Diploma/Graduation Certificate
4. Overall Mark Sheet
5. Transfer Certificate
6. Community Certificate (for SC/ST/OBC/EWS/PwBD candidates only)
7. Profile home page screenshot of Govt. Portal
(https://nats.education.gov.in/student_type.php)

Note: Enclose all necessary documents along with this application and send the scanned copies to the email id: sspapprentices@gmail.com or shall physically hand over the documents to the office of Learning and Development Department of Salem Steel Plant on any working day before cutoff date:
